

---

---

.....	1
.....	1
.....	3
.....	4
.....	6
.....	7
.....	13
.....	15

"

"

"

"

"

"

2 — —

"

2 "

"

"

1 9

3



1

2

3

4

5

6            **ESG**

7

8

1

2

3

4

5

---

1

2

3

1

2

3

4

1

2

3

4

5

---

6

7

8

9

10

11

12

13

14

15

16

17

7

1



2

3

30

300

0.5%

1

10%

2

10%

1,000

3

10%

100

4

10%

1,000

5

10%

100

6

50%



1

2

3

4

5

6

7

8

---

9

10

1

2

3

4

5

6

7

8

1            1/10

2            1/3

---

3

4

5

6

1

2

3

4

1 3



- 1
- 2
- 3
- 4

- 1
- 2
- 3





1

2

3



1

2

3

4

5

6



1

2



1

2

---

7

8

9

“ ” “ ” “ ” “ ” “ ” “ ” “ ” “ ”



2025 12 2